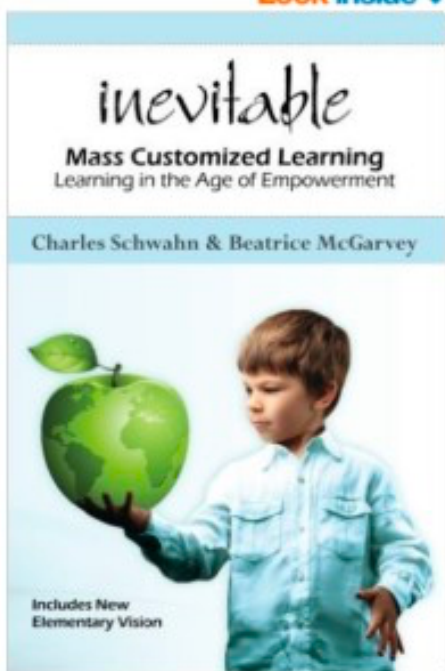


## Meet Our Authors

Charles (Chuck) Schwahn and Bea McGarvey have co-authored a number of resources including two books: **“Inevitable, Mass Customized Learning, Learning in the Age of Empowerment”**, and **“Inevitable Too! The Total Leader Embraces Mass Customized Learning”**. In addition they have published, **“The Future Is Now: Shifts and Trends That are Redefining Organizations, Careers, and Life”**, the **“MCL Strength Finder”**, and **“Total Leaders: A Leadership Curriculum”** used by the Pennsylvania Leadership Development Consortium. Their two “Inevitable” books have helped communicate our vision for Mass Customized Learning.



Chuck has worked with businesses and school systems throughout North America providing consultation and training on the topics of leadership, change, personnel practices, and future-focused strategic design.

In his career, Chuck started with teaching and moved to leadership positions at a number of levels including as superintendent of the Eagle County School District in Vail, Colorado. Chuck received his doctorate from the University of Massachusetts, where Ken Blanchard of The One Minute Manager fame, was his doctoral chair.

Bea has consulted with schools and districts across the United States to realize and accelerate a new vision for education. With passion and resolve, she has worked tirelessly to rid education of its inherited Industrial

Age, assembly line structures and, thus bringing it into the 21st Century.

Her knowledge and experience is a result of a thirty-year career in education as a classroom teacher, as a middle school counselor and administrator, and as a district and state leader. She has served as Executive Director of Education for the Portland Public Schools in Portland, Maine; as President of Maine ASCD; as a Senior Associate at Marzano Research Lab; and as a faculty trainer for International ASCD.

Both Chuck and Bea are founding members of our MCL National Alliance.

